



General Assembly

**Substitute Bill No. 707**

January Session, 2007

\* SB00707APP 050407 \*

**AN ACT CONCERNING THE PAY SCALE OF THE STATE POLICE  
AND MINIMUM QUALIFICATIONS FOR STATE AND MUNICIPAL  
POLICE OFFICERS.**

Be it enacted by the Senate and House of Representatives in General Assembly convened:

1 Section 1. (NEW) (*Effective from passage*) (a) Notwithstanding any  
2 provision of chapter 67 of the general statutes or any collective  
3 bargaining agreement, no step in a lower class of position of sworn  
4 personnel in the Division of State Police shall receive a higher rate of  
5 compensation than any step in a higher class of position of such sworn  
6 personnel.

7 (b) Not later than June 1, 2007, the Commissioner of Administrative  
8 Services shall restructure the existing pay scale of the sworn personnel  
9 of the Division of State Police to correct any inequities in accordance  
10 with subsection (a) of this section. For purposes of such correction, the  
11 commissioner shall increase the compensation of any affected step in  
12 the higher class of position.

13 (c) Any sworn member of the state police promoted to the rank of  
14 sergeant on or after July 1, 2004, shall receive a retroactive payment,  
15 without interest, to compensate the sergeant for the reduced rate of  
16 compensation that such sergeant received after attaining the rank of  
17 sergeant. The Commissioner of Administrative Services shall provide  
18 each such sergeant with a retroactive payment in an amount that is

19 equal to the difference between (1) the total amount of regular  
20 compensation that the sergeant received for the period commencing on  
21 the effective date of such promotion and ending on May 31, 2007,  
22 pursuant to the pay scale in effect for such period, and (2) the total  
23 amount of regular compensation such sergeant would have received  
24 for such period if the restructured pay scale had been in effect.

25 Sec. 2. Subsection (b) of section 7-294d of the general statutes is  
26 repealed and the following is substituted in lieu thereof (*Effective July*  
27 *1, 2007*):

28 (b) (1) No person may be employed as a police officer by any law  
29 enforcement unit for a period exceeding one year unless [he] such  
30 person has been certified under the provisions of subsection (a) of this  
31 section or has been granted an extension by the council. No person  
32 may serve as a police officer during any period when [his] such  
33 person's certification has been cancelled or revoked pursuant to the  
34 provisions of subsection (c) of this section. (2) In addition to the  
35 requirements of this subsection, the council shall establish minimum  
36 qualifications for the employment of police officers and require  
37 evidence of fulfillment of such qualifications, including the  
38 requirement that each police officer hired on or after July 1, 2007,  
39 obtain an associate's degree from an accredited college or university  
40 not later than five years after successful completion of such officer's  
41 probationary period. The council may establish other qualifications for  
42 the employment of police officers and require evidence of fulfillment  
43 of [these] such qualifications. (3) The certification of any police officer  
44 who is not employed by a law enforcement unit for a period of time in  
45 excess of two years, unless such officer is on leave of absence, shall be  
46 considered lapsed. Upon reemployment as a police officer, such officer  
47 shall apply for recertification in a manner provided by the council. The  
48 council shall certify any applicant who presents evidence of  
49 satisfactory completion of a program or course of instruction in  
50 another state equivalent in content and quality to that required in this  
51 state, provided [he] the applicant passes an examination or evaluation  
52 as required by the council.

53 Sec. 3. Section 29-3a of the general statutes is repealed and the  
54 following is substituted in lieu thereof (*Effective July 1, 2007*):

55 After graduation from the State Police Training Academy, and  
56 before becoming a sworn member of the Division of State Police within  
57 the Department of Public Safety, all state police trainees shall have  
58 received a high school diploma or an equivalent approved by the state  
59 Department of Education. Nothing in this section shall prohibit  
60 prospective state police applicants from being admitted to the State  
61 Police Training Academy without having received either the high  
62 school diploma or equivalent. Each state police officer hired on or  
63 after July 1, 2007, shall obtain an associate's degree from an accredited  
64 college or university not later than five years after successful  
65 completion of such officer's probationary period.

This act shall take effect as follows and shall amend the following sections:		
Section 1	<i>from passage</i>	New section
Sec. 2	<i>July 1, 2007</i>	7-294d(b)
Sec. 3	<i>July 1, 2007</i>	29-3a

**PS** Joint Favorable Subst.

**GAE** Joint Favorable

**LAB** Joint Favorable

**APP** Joint Favorable